



BOOM CAMP

BETTER ORIENTATION
ONBOARDING &
MENTORING

FREE, ONLINE LEARNING SERIES

Join local Human Resource and Workforce Development professionals in an engaging and interactive, four-part learning series focusing on best practices for creating positive and inclusive workplace orientation, onboarding, and mentoring experiences to help recruit and retain your workforce.

FRIDAYS
12-1 PM
VIA ZOOM

APRIL 12
MAY 10
JUNE 14
JULY 12



Register at: <https://shrma.wildapricot.org>



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NEW EMPLOYEE EXPERIENCES

APRIL 12, 12-1 PM

Most of us can recall our first day of work at a new organization. Starting a new job can be challenging and in this learning session, we'll hear what educators, workforce development professionals, and employers are doing to make new employee experiences more inclusive and positive.

Session Objectives:

1. Define the stages of workplace transitions and how to support new employees during the new hire process
2. Uncover the unique challenges of transitioning from school and college to work and to new workplaces overall
3. Review the latest research on workplace culture transitions for new employees



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ORIENTATION & ONBOARDING

MAY 10, 12-1 PM

If you want to recruit and retain employees, then you'll want to strengthen your orientation and onboarding practices. Join us for an engaging and interactive conversation, where we'll share best practices from employers and workforce development professionals on ways to make the employee experience more positive and inclusive.

Session Objectives:

1. Differentiate between orientation and onboarding
2. Review best practices to make the transition to the workplace more successful
3. Identify strategies to support employees throughout the employment cycle



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MENTORING

JUNE 14, 12-1 PM

Mentoring matters in the workplace and in this session, we'll take a deeper dive into mentoring, its benefits, and how it is crucial for new employees. We'll hear from employers who position mentoring to provide a support base to build an employee's professional skills and confidence.

Session Objectives:

1. Define mentoring and list the benefits of mentoring throughout the employment cycle
2. List the benefits of mentoring and its impact on recruitment and retention efforts
3. Review best practices of informal and formal mentoring programs to enhance the employee experience



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MENTORING ACROSS GENERATIONS

JULY 12, 12-1 PM

Mentoring across generations is a workplace practice that provides a meaningful opportunity for professionals and organizations to leverage the breadth of attributes, skills, perspectives, and experiences inherent across all ages and generations. Come learn how this workplace practice might benefit your organization and strengthen your recruitment and retention efforts.

Session Objectives:

1. Explore generational differences in the workplace
2. Review inter-generational mentoring programs and its benefits
3. Identify strategies for building diverse and inclusive workplaces through mentoring programs



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